



	Above Average	Average	Below Average	Comments
Initiative/Self-Starter				
Resourcefulness				
Work Ethic/Tenacity				
Emotional Control				
Attitude/Cooperative Spirit				
Dependability				
Critical Thinking				
Interpersonal Skills				
Written Communication				
Oral Communication				

This is a program requiring intensified coursework, job-related research, and a dissertation. Describe any concerns you may have regarding the applicant's potential for success.

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**As the evaluator of this reference form, I have carefully considered my evaluation of the applicant and support the consideration for admission.**

\_\_\_\_\_  
 Evaluator's Signature

\_\_\_\_\_  
 Print Name

\_\_\_\_\_  
 Title

\_\_\_\_\_  
 Institution/School/Organization

\_\_\_\_\_  
 Location

\_\_\_\_\_  
 Date

The evaluator should mail this reference form to:

**Harding University  
 Cannon-Clary College of Education, Ed.D. Program  
 Box 12261  
 Searcy, AR 72149-2254**