

The following information is needed in order for Harding University to provide the required information upon request by the EEOC. We encourage all individuals to answer both the ethnicity question and the race question. Completion of this form will not preclude, enhance, or detract from your opportunities for advancement at Harding University. This data is for Personnel records only. All information will be confidential and will not be made available to those making employment decisions in your case

Please respond to both questions.

1. Are you Hispanic or Latino? (This includes anyone of Spanish culture or origin.)

Yes or No

2. Select One or more of the following racial groups that apply to you.

American Indian or Alaska Native (A person having origins in any of the original peoples of North and South America (including Central America), and who maintains a tribal affiliation or community attachment.)

Asian (A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.)

Black or African American (A person having origins in any of the black racial groups of Africa.)

Native Hawaiian or other Pacific Islander (A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.)

White (A person having origins in any of the original peoples of Europe, the Middle East or North Africa.)

Signature: _____

Print Name: _____