

Leadership Studies Minor

Why minor in Leadership?

Part of the college's mission statement is "to challenge students to develop their scholarship and leadership skills as fully as possible." Members of the Honors College come to Harding with some leadership experience. Because of their high potential, we expect our members to serve God and human kind by taking leadership roles while here at Harding and later on as they enter their careers. Leadership can take many different forms, whether it is in business, ministry, the arts, medicine or any other field.

Leadership roles usually require a certain set of skills and the Leadership Studies minor is designed to help honors students develop those skills. Only honors students and scholars are eligible for the Leadership Studies minor. The minor complements any academic major, and consists of courses from many different disciplines. Students who want to minor in Leadership Studies choose the classes they want to take as part of the minor. They also complete a capstone project by actually pursuing and taking a leadership role, reporting to a mentor, building a portfolio, and having their progress evaluated by peers and the project director.

Honors students custom design their Leadership Studies minor to fit their own interests and field of studies, and to specifically improve those areas of leadership skills they think they will need to reach their potential.

Catalog Description

The minor in Leadership Studies is an interdisciplinary curriculum offered through the Honors College, in cooperation with the Colleges of Arts and Humanities, Bible and Religion, Business Administration, Nursing, and Sciences. Students pursuing the minor must be members of the Honors College in good standing (3.25 GPA).

The minor is designed for students who desire to further develop their leadership strengths and abilities. The minor will complement any academic major.

The purpose of the Leadership Studies minor is to bring focus to the divergent approaches in the study of leadership embodied within the curricula of the various colleges of the university. The Leadership Studies minor is therefore intended to provide a strong, broad foundation for the development of a servant leadership life style.

Completing the Leadership Studies minor would provide the following outcomes:

- Knowledge of various leadership strategies
- Improved skills in communicating effectively as a leader
- Improved skills in interacting effectively with individuals and groups
- Improved management skills
- Confidence in integrating leadership skills within the specialized discipline of the student's academic major

Minor: 18 hours including HNRS 204, HNRS 410, and one course from the Communication cluster. Four or more clusters must be represented in the minor. HNRS 204 is designed to be the fundamental leadership course and is a prerequisite or co-requisite for the cluster courses.

Course Clusters within the Leadership Studies minor curriculum:

Cluster 1 – Communication: Oral and Written

COMO 210 Public Communications
BMIN 329 Religious Speaking for Women
BMIN 325 Introduction to Preaching
ENG 281 Advanced Composition (English)
ENG 291 Business Professional Writing
BUS 350 Business Communications

Cluster 2 – Interpersonal Relations

COMO 260 Interpersonal Communication
BMIN 421 Women's Ministries
SWK 402 Death, Loss and Grief
SOC 410 Human Diversity
FCS 251 Family Relationships
BMIN 321 Christian Counseling
PSY 380 Psychology of Personality

Cluster 3 – Management: Conflict Management and Organizational Management

COMO 262 Small Group and Organizational Communication
POLS 304 Public Administration
BMIN 424 Conflict Management in Ministry
MGT 368 Management and Organizational Behavior
SOC 350 Organizational Behavior
BUS 420 Negotiations
RECR 320 Organization and Supervision of Recreation Programs
KINS 405 Kinesiology and Sport Administration
KINS 408 Administration of Athletic Training
BYFE 433 Advanced Youth Ministry

Cluster 4 – Foundations and Strategies of Leadership

BUS 435 Christian Business Ethics
PHIL 253 Ethics
BMIN 322 Leadership Strategies (Ministry)
MGT 440 Business Leadership
BMIS 384 Church Planting
KINS 261 Theory and Psychology of Coaching

Cluster 5 – Applied Development of Leadership Skills

COMT 313 Directing Project (Theater)
INST 310 Independent Study Abroad
LS 451 Legal Practicum
BMIS 388 Development Ministry
NURS 413 Health Care Missions
BDOC 354 Contemporary Christian Ethics
SOCS 350 Field Work in Underdeveloped Countries

Contact Dr. J. Warren Casey, dean of the Honors College, for more information.