Addresses CAEP Standards: R 3.1 & R 5.4

The information below has been returned to the EPP from the Arkansas Department of Education (ADE)'s request of the Title II completers for the 2020-2021 academic year and only represents those <u>TRADITIONAL</u> <u>ROUTE</u> completers the ADE identified as working in Arkansas PUBLIC schools in Fall 2021.

The thirty-five completers referenced here are a portion (**36.5%**) of the 96 completers from our four year-traditional and degree completion undergraduate teacher education programs from the academic year 2020-21. Twenty (20) traditional and fifteen (15) degree completion completers from the 2020-21 academic year were working in Arkansas P-12 **PUBLIC** schools as reported from the ADE in Fall 2021. These completers represent the following teacher education majors: Elementary (22), English (1), Health and Kinesiology (1), various Middle Level (5), Social Studies (1), Early Childhood-Special Education B-K (3) and Special Education K-12 (2).

There were thirty (30) females and five (5) males and the races/ethnicities of those working in AR public schools from this academic completion year are Hispanic (3), 2 or more ethnicities (2), and White (30).

Additional information returned to the EPP from the ADE's request of the Title II completers for the 2020-2021 academic year and represents those <u>ALTERNATE ROUTE</u> program completers the ADE identified as working in Arkansas PUBLIC schools in Fall 2021.

The twenty-seven completers referenced here are a portion (62.8%) of the 43 completers from our alternate licensure program from the academic year 2020-21 that were working in Arkansas P-12 PUBLIC schools as reported from the Arkansas Department of Education in Fall 2021. These completers represent the following teacher education majors: Biology (2), Chemistry (1), Drama/Speech (1) Early Childhood – Special Education (2), Elementary (2), English (3) Health and Kinesiology (3), various Middle Level (3), Social Studies (2), Spanish (1), and Special Education K-12 (6).

There were seventeen (17) females and ten (10) males and the races/ethnicities of those working in AR public schools from this academic completion year are Hispanic (3), and White (24).

Harding University Initial Licensure Completers working in AR PUBLIC schools AR Initial Licensure Completers

Year of Working in AR Public Schools	Year of Preparation Completed	Percentage of Completers Working in AR Public Schools
Fall 2021	2020-2021	44.6%
Fall 2020	2019-2020	41.9%
Fall 2019	2018-2019	42.7%
Fall 2018	2017-2018	46.1%
Fall 2017	2016-2017	46.6%

Arkansas Initial Licensure Completers produced by EPPs

Year of Working in AR Public Schools	Year of Preparation Completed	Percentage of Completers Working in AR Public Schools
Fall 2021	2020-2021	65.31%
Fall 2020	2019-2020	61.45%
Fall 2019	2018-2019	61.00%
Fall 2018	2017-2018	60.00%
Fall 2017	2016-2017	61.00%